

We are

# Creators of the healthy living environment






Our yellow heart

We are makers. We add something to the world. We always do so with respect for people, animals and nature. We like to help. We take care of each other and make sure things get done. Now and in the future.

This is what we are aiming for

The Netherlands is coming to a standstill in the face of major social issues. These complex challenges call for direction and connection. Because we feel involved in the future of the Netherlands, we want to play a prominent role in this playing field. We are taking a step forward and making the shift to sustainable leader. Heijmans ensures that people can live, work and connect comfortably.

Our strategy

WHAT WELL-BEING	WHAT SUSTAINABILITY	HOW CONNECTION	HOE MAKABILITY	WHO TEAM
 We make people happier	 We give more than we take	 Together we take the greatest possible step forward	 We work smarter and get more done	 We inspire with surprising talents

Our basis

**SAFETY | VALUE CREATION | QUALITY | RISK MANAGEMENT**

Our DNA

**COLLABORATION | OWNERSHIP | RESULT-ORIENTED**

# Our ambition in five bold statements:

<p><b>WHAT WELL-BEING</b></p>  <p><b>We make people happier</b></p>	<p>We always think from the user's point of view. That is why we do it. Our efforts deliver an environment that is healthy, safe and attractive. We are not satisfied until users actually experience improvement, an environment that fosters their well-being. This is how our work contributes to people's happiness.</p>	<p><b>WHAT SUSTAINABILITY</b></p>  <p><b>We give more than we take</b></p>	<p>In 2030, all of our work has a positive impact on the earth. We use only sustainable solutions and working methods to actively contribute to a better climate, more biodiversity and a good water balance. We do this together with the entire chain in which we work. This is how we help nature to recover and contribute to a liveable future for everyone.</p>	<p><b>HOW CONNECTION</b></p>  <p><b>Together we take the greatest possible step forward</b></p>	<p>Today's complex challenges require a new approach. We provide the direction to realise groundbreaking solutions. To do this, we stand alongside our client and look at the real challenge together. We create strong networks and team up with surprising new partners. We join forces in long-term relationships and we learn from each other. Together, we always take the greatest possible step forward.</p>
<p><b>WHO TEAM</b></p>  <p><b>We inspire with surprising talents</b></p>	<p>Our people make the difference. Each employee makes a unique and valuable contribution. It is the mix of different disciplines and backgrounds that makes us strong. Together, we look at issues from every angle and develop innovative solutions. And we add new competencies when we need to. We are open, curious and inclusive. This is how we get the best out of ourselves and each other every single day.</p>	<p><b>HOW MAKABILITY</b></p>  <p><b>We work smarter and get more done</b></p>	<p>The major challenges the Netherlands is facing are compounded by the shortages on the labour market. This motivates us not to work harder, but smarter. We use the power of smart (digital) technology. And we use industrial construction methods to create modular solutions, which we offer in unique combinations. This will enable us to double the contribution per employee in 2030. And avoid the wastage of scarce materials.</p>		